



JUDICIAL DIVERSITY OUTREACH GOALS & STRATEGIES

Executive Summary of our focus areas
October 2021



Pipeline Development

Engage our judiciary to inspire and coach diverse judicial applicants and law students

- **Dream Team 2.0:** a one-on-one coaching program for diverse judicial applicants
- **Java with Judges:** a virtual coffeehouse where diverse law students connect with judges
- **Pathway to the Bench Programs**



Selection Process Enhancement

Update and develop resources for judicial nominating commissions and review judicial application materials

- Update the Judicial Application
- Update the manual for Judicial Nominating Commissions
- Anticipate and spotlight vacancies



Data and Research

Share judicial diversity data with the community to spotlight opportunities

- Create Judicial Diversity Outreach webpage
- Collect, analyze, and share additional data on judicial diversity

ABOUT THE PROGRAM

Through its educational and outreach efforts, the Judicial Diversity Outreach program seeks to further the mission of the Colorado Judicial Branch to provide the community with a fair and impartial system of justice by ensuring that our courts reflect the communities we serve.

This program was established by Colorado SB 19-043 to provide outreach regarding judicial office vacancies and to create and deliver educational programming about the judicial application process. This is the first program of its kind both in Colorado and in the nation.

The success of the program will be measured by critical markers along the way, including increasing the number of diverse judicial applicants, increasing the number of resources available to decisionmakers, and supporting judicial well-being programs that promote long-term success of diverse judges, to name a few.

FOR MORE INFORMATION, contact Sumi Lee

courts.state.co.us/judicialdiversity

sumi.lee@judicial.state.co.us

720.625.5953